SOL:TD:SR (05)01538

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

v.

ELAINE L. CHAO, Secretary of Labor, 0:5 CV 781

Plaintiff,

Civil Action File

No.

YOUPOWERED 401(K) PLAN,

COMPLAINT

Defendant.

1. This cause of action arises under the Employee Retirement Income Security Act of 1974 ("ERISA"), 29 U.S.C. § 1001, et seq., and is brought to enjoin acts and practices which violate the provisions of Title I of ERISA, and to obtain other appropriate equitable relief to redress violations and enforce the provisions of that Title pursuant to section 502(a)(5).

Jurisdiction, Parties and Venue

- 2. Jurisdiction over this action is conferred upon the Court by § 502(e)(1) of ERISA, 29 U.S.C. § 1132(e)(1).
- 3. The YOUpowered 401(K) Plan ("the Plan"), is an employee benefit plan within the meaning of § 3(3) of ERISA, 29 U.S.C. § 1002(3). The Plan was sponsored by YOUpowered Inc., ("the Company"), an employer that employee employees covered by

the Plan and was located at 90 William Street, Suite 105, New York, New York 10038.

4. Venue for this action lies in the Southern District of New York where the Plan was administered, pursuant to § 502(e)(2) of ERISA, 29 U.S.C. § 1132(e)(2).

Factual Allegations

- 5. To the best of the Secretary's knowledge, information, and belief, the Company was the administrator of the Plan and was responsible for its day-to-day management and operation.
- 6. To the best of the Secretary's knowledge, information and belief, the Company has ceased business operations.
- 7. To the best of the Secretary's knowledge, information, and belief, the Company ceased business operations without ensuring the appointment of a fiduciary to oversee the distribution of the Plan's assets.
- 8. To the best of the Secretary's knowledge, information and belief, no individual or entity has taken fiduciary responsibility for the operation and administration of the Plan and its assets. As a result, the Plan's participants and beneficiaries have been unable to gain access to or information about their individual account balances.
 - 9. The Plan has not been formally terminated.
- 10. On information and belief, no one has been actively managing the Plan or its assets. As a result, the Plan's

participants and beneficiaries have been unable to gain access to or information about their individual account balances.

11. The custodian of funds is the Travelers Insurance Company ("Travelers"). To the best of the Secretary's knowledge, information, and belief, the assets of the Plan held by Travelers have a value of approximately \$16,525.00.

Violations

- 12. Because of the facts and circumstances set forth in Paragraphs 5-11, above, the Plan does not have named fiduciaries or trustees with exclusive authority and discretion to manage and control its assets as required by ERISA § 402(a), 29 U.S.C. § 1102(a); and ERISA § 403(a), 29 U.S.C. § 1103(a); and there is no one other than this Court with the authority to appoint a new trustee.
- 13. Because of the facts and circumstances set forth in Paragraph 5-11 above, participants are unable to access their account balances, either to reinvest them in other tax-qualified retirement savings vehicles before retirement, or to draw them down upon retirement. Because the basis upon which payments are made from the plan are not and cannot be specified without a trustee, the plan exists in violation of ERISA § 402(b)(4), 29 U.S.C. § 1102(b)(4).

Prayer for Relief

WHEREFORE, pursuant to section 502(a)(5) of ERISA, 29
U.S.C. § 1132(a)(5), plaintiff prays that the Court:

- A. Appoint an independent fiduciary to administer the Plan, and effectuate the distribution of Plan assets to the participants and beneficiaries and the Plan's termination.
- B. Provide such other relief as may be just and equitable.

Dated: Sept 6, 2009

New York New York

Respectfully submitted,

HOWARD M. RADZELY Solicitor of Labor

PATRICIA M. RODENHAUSEN

Regional Solicitor

TERRENCE DUNCAN Attorney TD (3676)

U.S. Department of Labor, Attorneys for Plaintiff.

POST OFFICE ADDRESS:

Patricia M. Rodenhausen Regional Solicitor U.S. Department of Labor 201 Varick Street, Room 983 New York, New York 10014 Tel. (212) 620-4746